

Quarterly Progress Update

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North Carolina Statewide Telepsychiatry Program (NC-STeP)

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NC-STeP Advisory Council Meeting

Wednesday, September 11th, 2024 1:30 pm – 3:00 pm Virtual Meeting via Zoom Video Conference

Agenda

1:30- 1:35 p.m.	Welcome and Introductions
1:35- 1:40 p.m.	Review and Approval of June 17 th , 2024 Minutes
1:40- 2:30 p.m.	NC-STeP FY24-Q4 (April-June 2024) Performance Data
2:30- 2:40 p.m.	Updates on Grants -Funded Programs MOTHERS Project NC-STEP-Peds Elizabeth City State University Project
2:40- 2:50 p.m.	Site visits
2:50- 2:55 p.m.	Old Business
2:50- 2:55 p.m.	New Business • New Community Sites' Web Platform
2:55- 3:00 p.m.	Announcements
3:00 p.m.	Adjourn

1.20 1.25 mm

zoom

Join Zoom Meeting

https://us06web.zoom.us/j/89423626946?pwd=4shW61bAN5a9aAlB8AUE8ZNALW2XFK.1

Meeting ID: 894 2362 6946

Passcode: 134621

NC-STeP Quality Management and Outcomes Monitoring Processes: April - June 2024

- 28 hospitals were live
- 23 hospitals reported Telepsychiatry patients in their EDs
 - not all live hospitals had telepsychiatry patients
- Total number of assessments for this quarter = 1,026
- Total number of encounters for this quarter = 914





NC-STeP Quality Management and Outcomes Monitoring Processes: April – June 2024

- The Median Length of Stay was 35.8 hours
- The Average Length of Stay was 61.2 hours
 - 45.8 hours for those discharged to home
 - 66.8 hours for those transferred to another facility
- Average Consult Elapsed Time (in Queue to Exam Complete) for Model 1 hospitals was 4 hours and 22 minutes.





NC-STeP Quality Management and Outcomes Monitoring Processes: April - June 2024

- 662 ED patients who received telepsychiatry services had an IVC in place during their ED stay.
 - 201 (30.4%) of those patients did not have an IVC in place when discharged.
- Of the ED patients who received telepsychiatry services:
 - 45.4% were discharged to home
 - 46.2% were discharged to another facility





NC-STeP Quality Management and Outcomes Monitoring Processes: April - June 2024

- 22 Community based sites were live as of 06/30/2024.
- There were 2,218 total behavioral health visits.
 - 129 visits with a Psychiatrist.
 - 2,089 visits with a behavioral health manager.





NC-STeP	Since project inception in November 2013	Quarter Jan- Mar 2024	Quarter Apr- Jun 2024	Quarter Jul- Sep 2024	Quarter Oct- Dec 2024
Total Patient Encounters	49,654	797	914		
Model 1 Hospital Patient Encounters	32,106	736	831		
Model 2 Hospital Patient Encounters	17,548	61	83		
Total Number of Assessments (Billed Assessments for Model 1 Hospitals + Number of Patient Encounters for Model 2 Hospitals)	63,356	886	1,026		

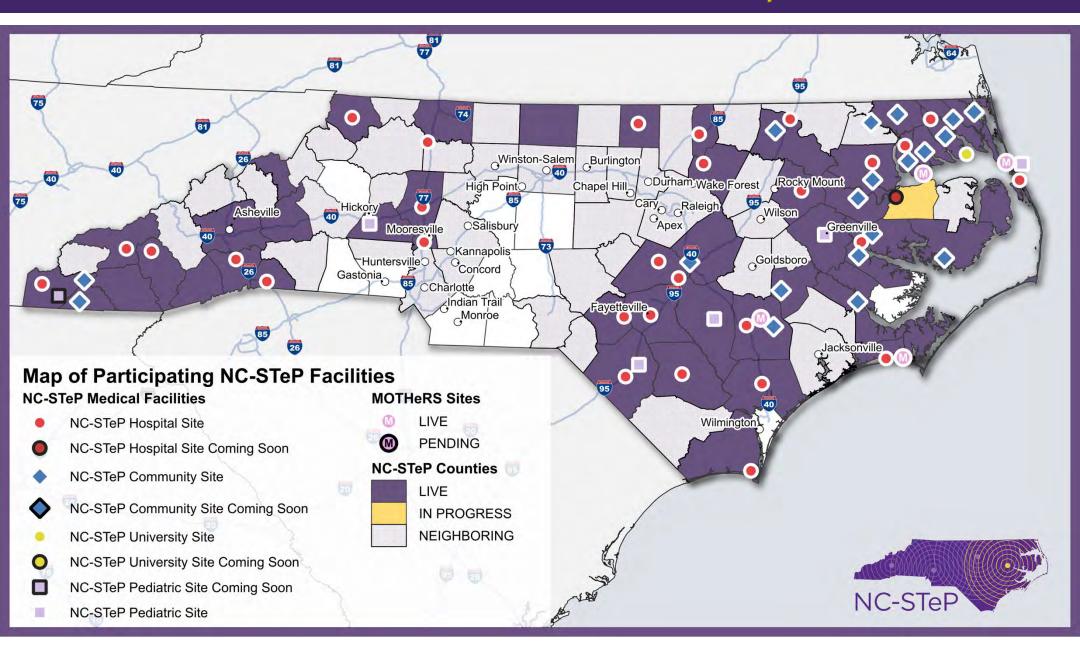
NC-STeP	Since project inception in November 2013	Quarter Jan- Mar 2023	Quarter Apr- Jun 2023	Quarter Jul- Sep 2023	Quarter Oct- Dec 2023	
Total Patient Encounters	49,654	880	925	1,018	908	
Model 1 Hospital Patient Encounters	32,106	828	861	950	848	
Model 2 Hospital Patient Encounters	17,548	52	64	68	60	
Total Number of Assessments (Billed Assessments for Model 1 Hospitals + Number of Patient Encounters for Model 2 Hospitals)	63,356	1,027	1,019	1,161	1,019	

NC-STeP	Since project inception in November 2013	Calendar Year 2019	Calendar Year 2020	Calendar Year 2021	Calendar Year 2022	Calendar Year 2023	Calendar Year 2024
Total Patient Encounters	49,654	4,835	4,305	4,763	5,124	3,731	
Model 1 Hospital Patient Encounters	32,106	1,902	2,152	2,897	3,328	3,487	
Model 2 Hospital Patient Encounters	17,548	2,933	2,153	1,866	1,796	244	
Total Number of Assessments (Billed Assessments for Model 1 Hospitals + Number of Patient Encounters for Model 2 Hospitals)	63,356	5,287	4,820	5,641	5,923	4,226	

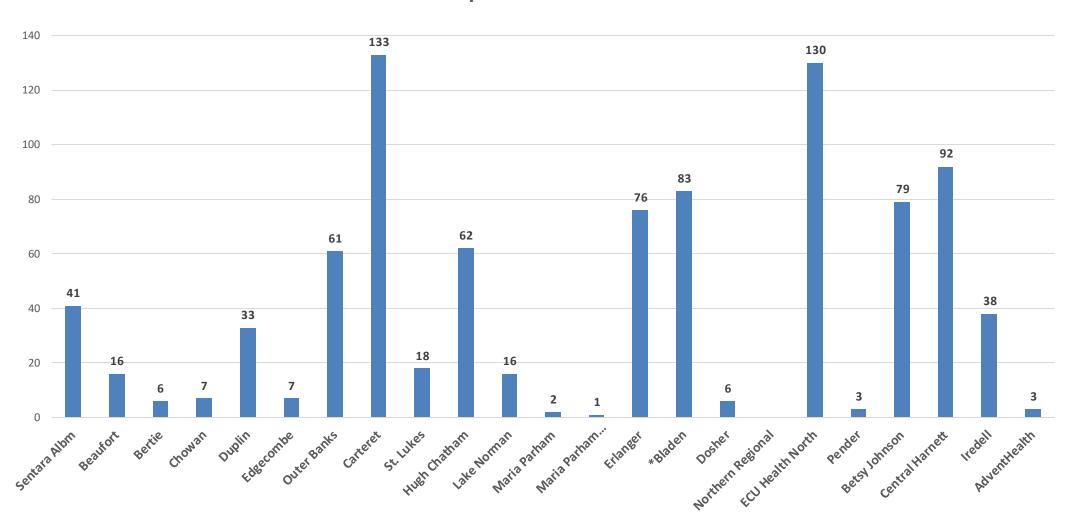
NC-STeP Benchmarks

	Goals	Goals Values Reached						
NC-STeP	Cumulative Target to be reached by (06/30/2024)	Value Reached as of most recent previous quarter (03/31/2024)	Value Reached as of this reporting quarter (06/30/2024)	Year-to-Date Total with % of the Yearly Target (06/30/2024)				
Number of IVCs	2,229	564	662	2,649 118.8% of Ye	early Target			
Number of IVCs Overturned	1,133	177	201	903 79.7% of Yea	arly Target			
Total Number of Assessments (Billed assessments for Model 1 hospitals + Number of patient encounters for Model 2 hospitals.)	3,400	886	1,026	4,092 120.3% of Ye	early Target			

NC-STeP Status as of June 30, 2024



Number of NC-STeP Patients by Hospital April - June 2024

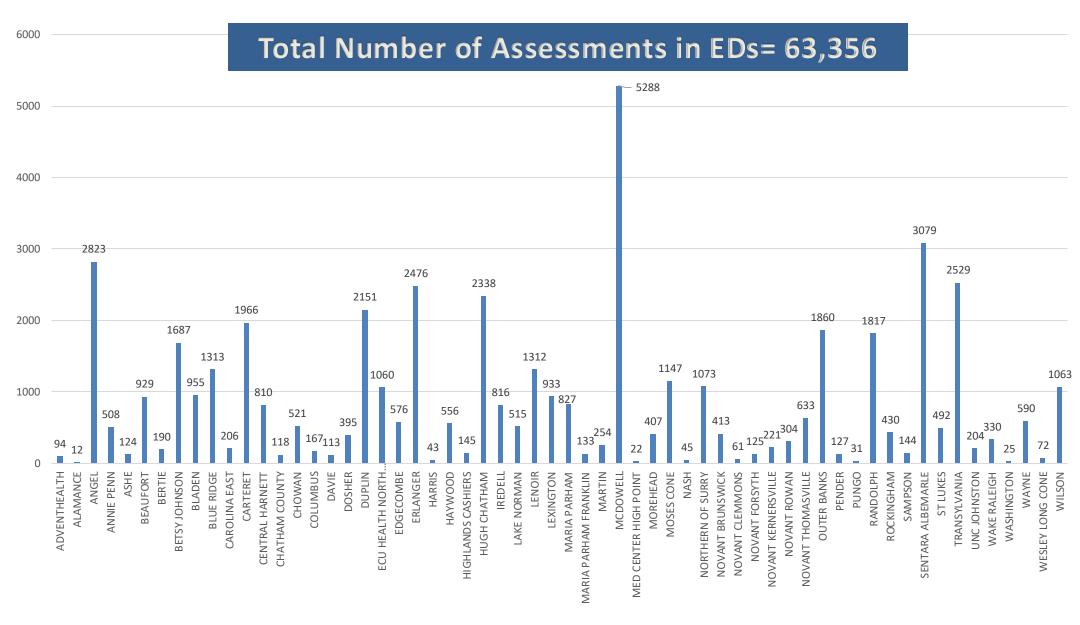






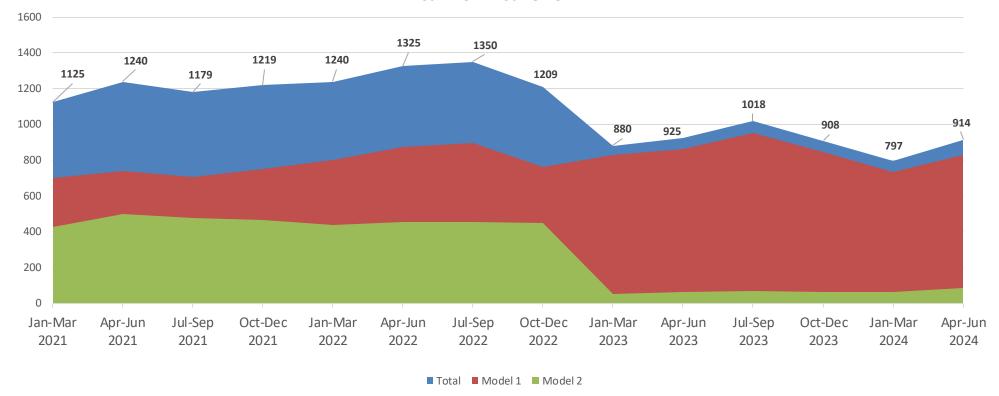
NC-STeP Program to Date Total Patients by Hospital

October 2013 - June 2024



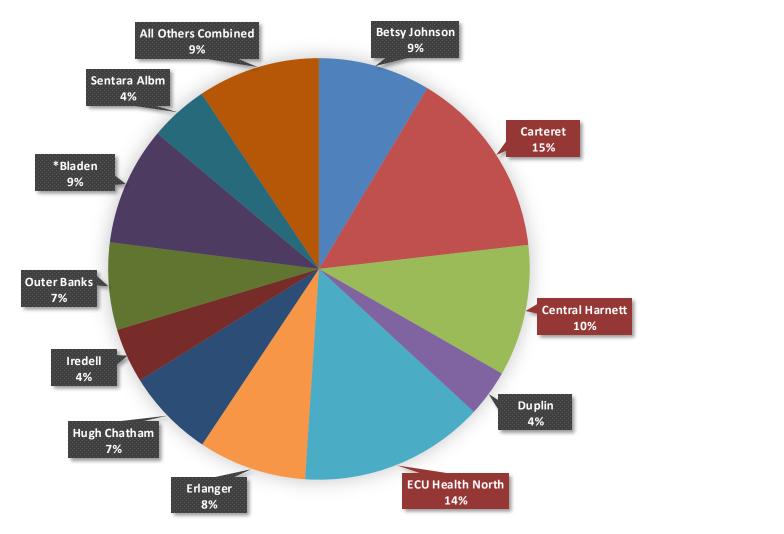
NC-STeP Encounters by Model by Quarter

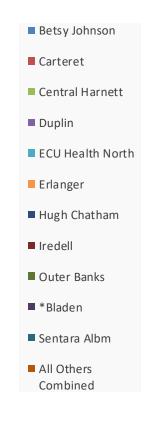
Jan 2021 - June 2024



Model	Jan-Mar 2021	Apr-Jun 2021	Jul-Sep 2021	Oct-Dec 2021	Jan-Mar 2022	Apr-Jun 2022	Jul-Sep 2022	Oct-Dec 2022	Jan-Mar 2023	Apr-Jun 2023	Jul-Sep 2023	Oct-Dec 2023	Jan-Mar 2024	Apr-Jun 2024
Model 1	699	740	705	753	802	873	894	759	828	861	950	848	736	831
Model 2	426	500	474	466	438	452	456	450	52	64	68	60	61	83
Total	1125	1240	1179	1219	1240	1325	1350	1209	880	925	1018	908	797	914

Percent of Use by Hospital for Model 1 and Model 2 Apr - Jun 2024 (based on number of patients)



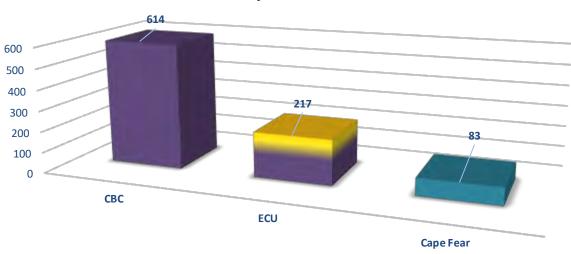




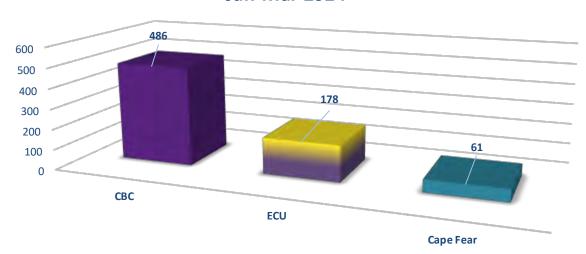


Number of Patients by Provider

Apr-Jun 2024



Jan-Mar 2024

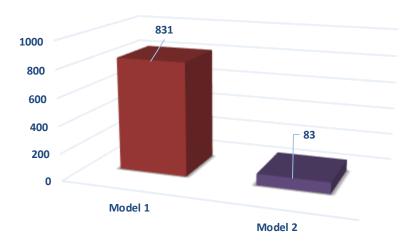




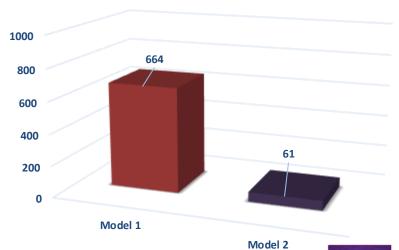


Number of Patients by Model

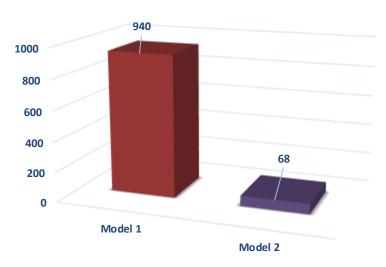
Apr-Jun 2024



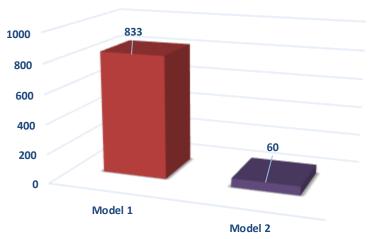
Jan-Mar 2024



Jul-Sep 2023

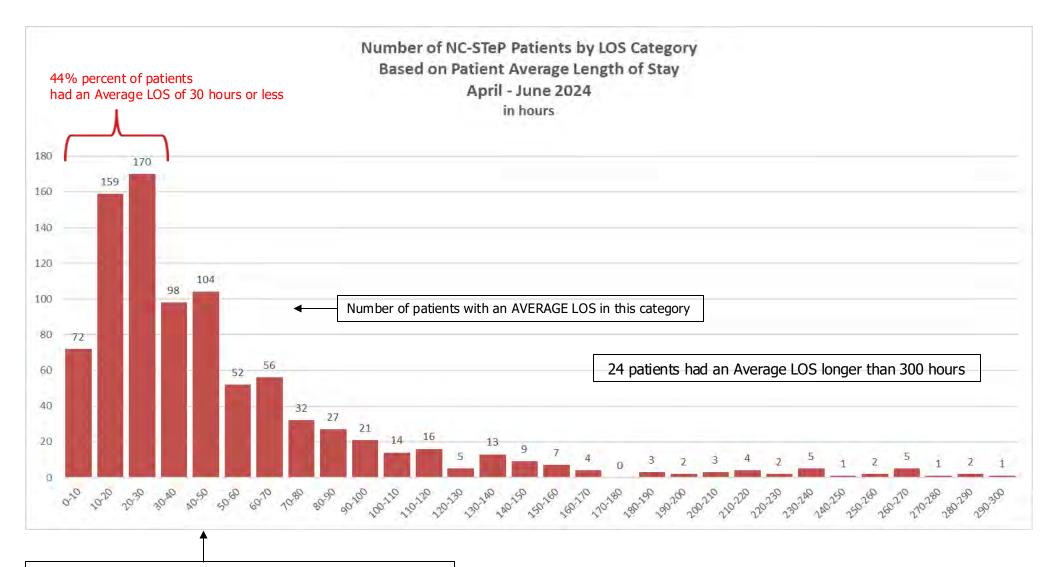


Oct-Dec 2023





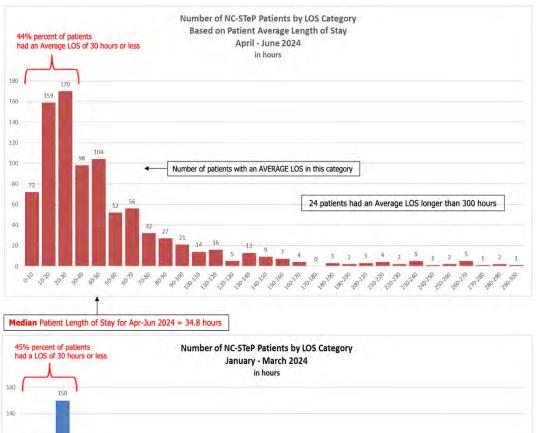
ECU

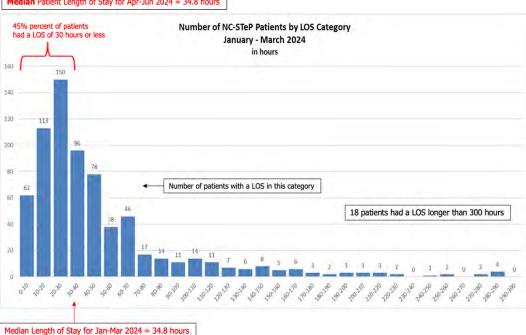


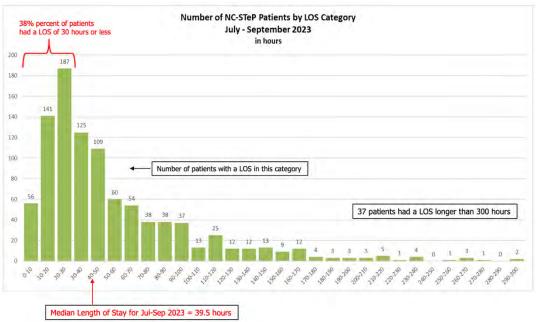
Median Patient Length of Stay for Apr-Jun 2024 = 34.8 hours

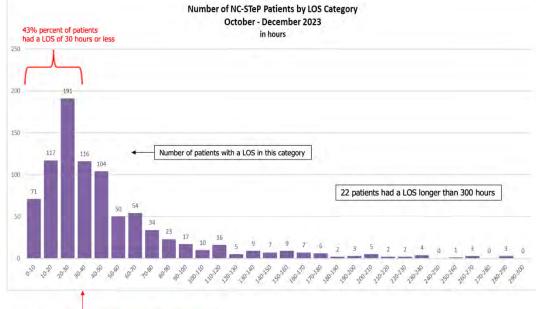














Median Length of Stay for Oct-Dec 2023 = 35.8 hours



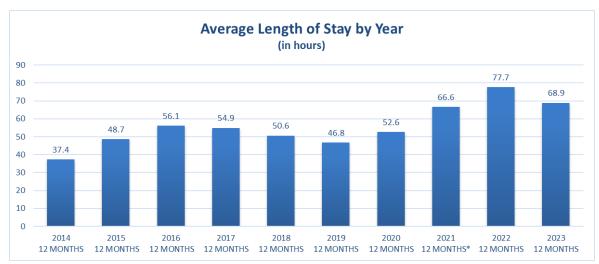










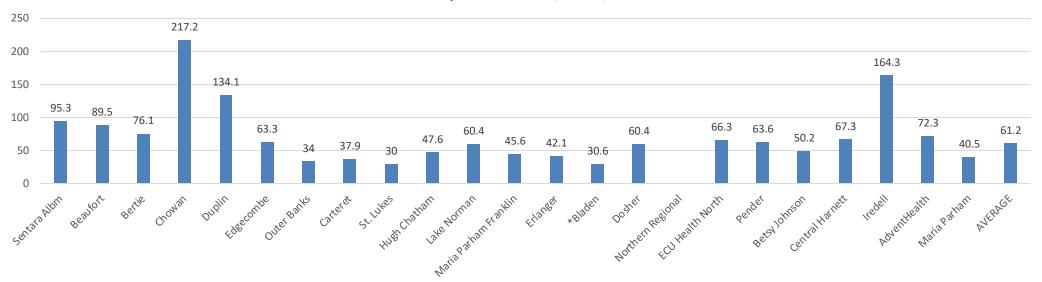


*Indicates average was adjusted to include back data

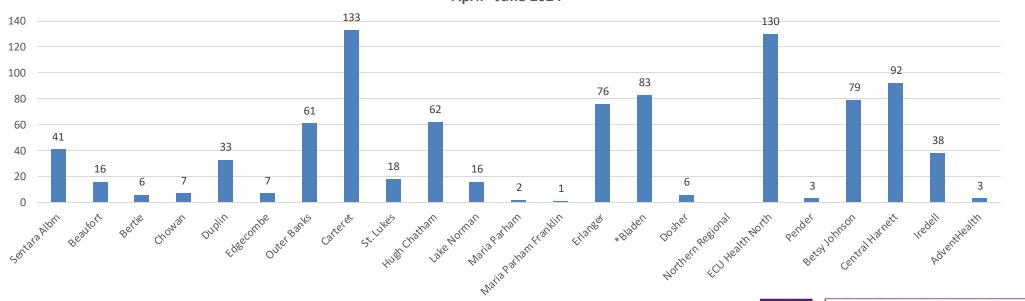




Average Length of Stay for NC-STeP Patients by Hospital April - June 2024 (in hours)



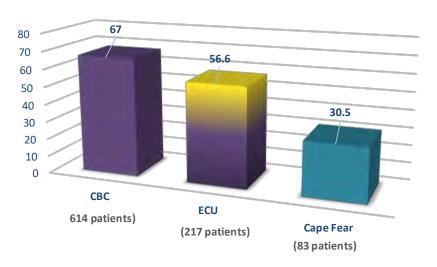
Number of NC-STeP Patients by Hospital April - June 2024







Apr-Jun 2024 (in hours)

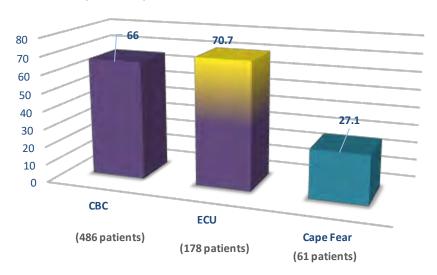


Average Length of Stay by Provider

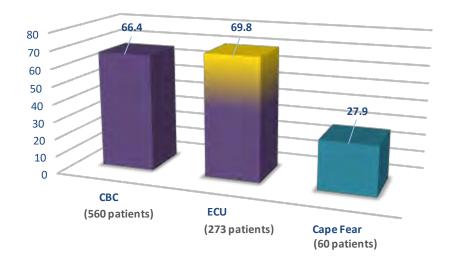


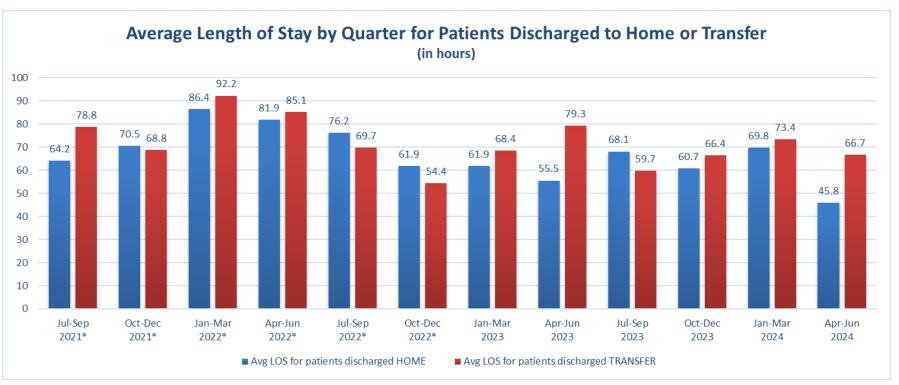


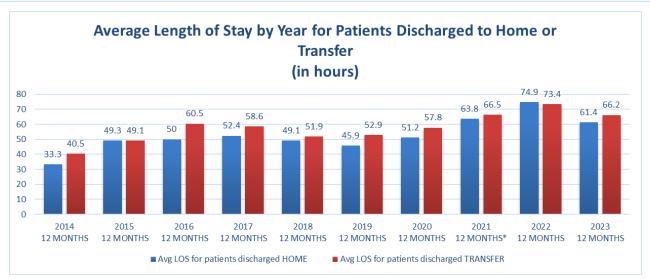
Jan-Mar 2024 (in hours)



Oct-Dec 2023 (in hours)

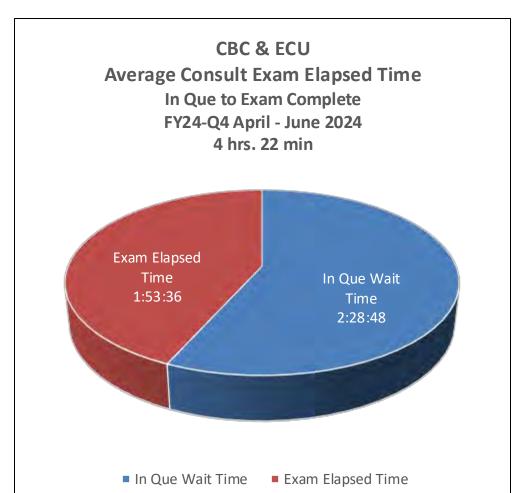


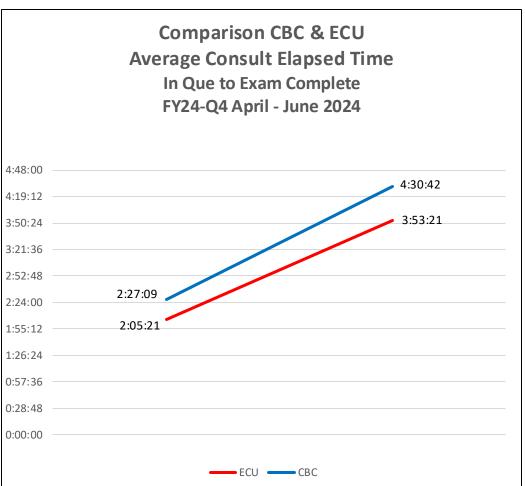




^{*}Indicates average was adjusted to include back data

Consult Elapsed Time: April - June 2024

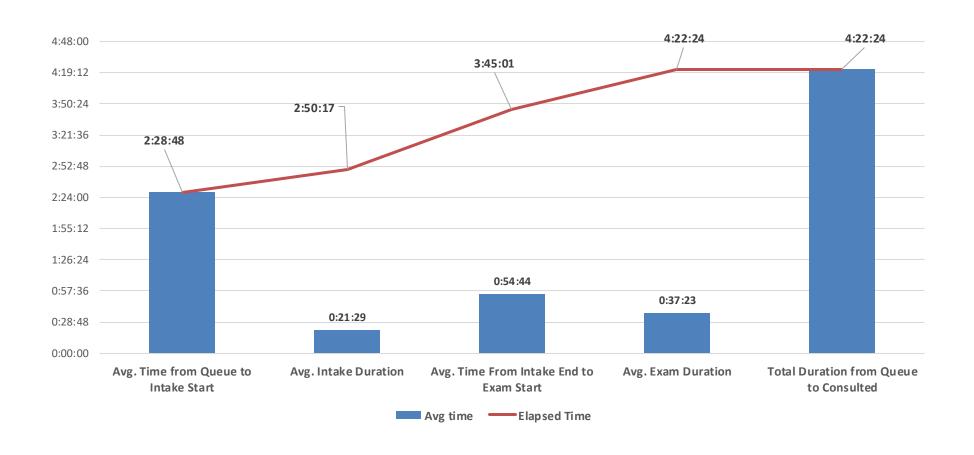








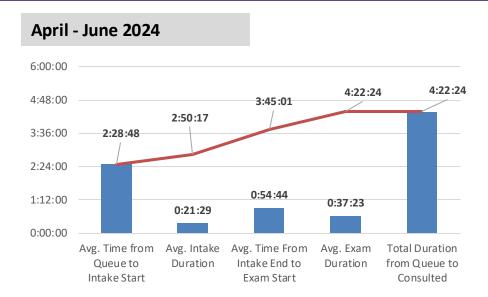
Key Processes and Elapsed Times Averages CBC and ECU: April - June 2024

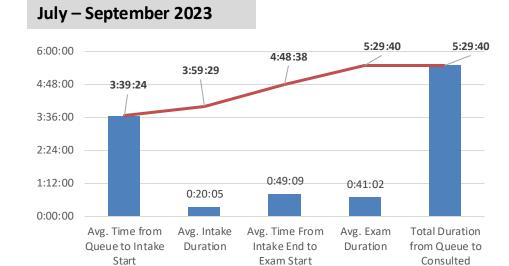


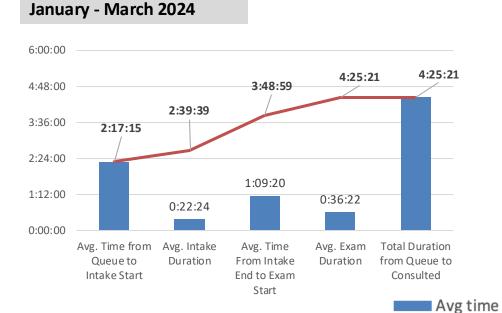




Key Processes and Elapsed Times Averages

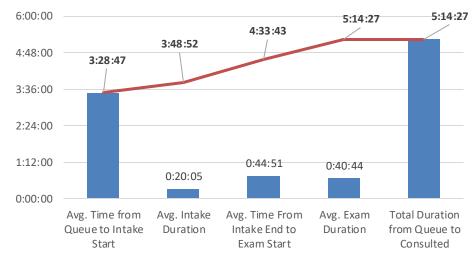




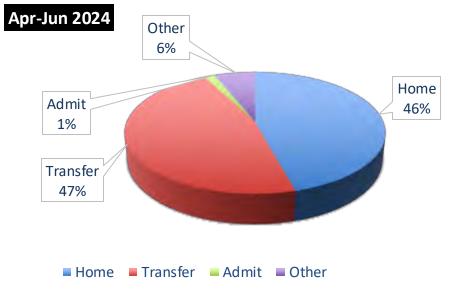


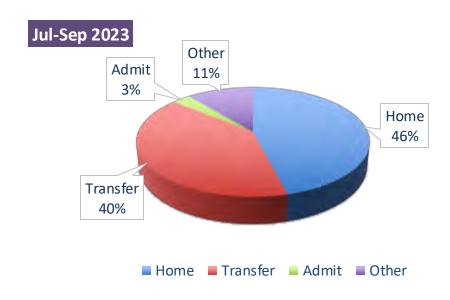


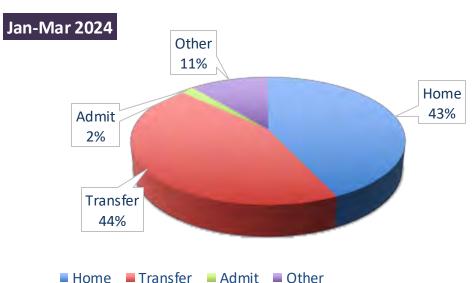
Elapsed Time

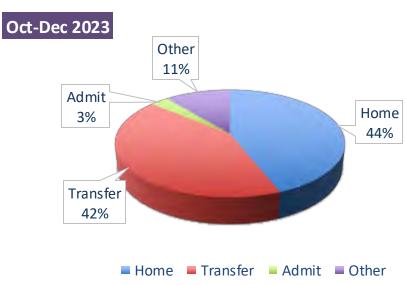


Percent of Patients by Discharge Disposition





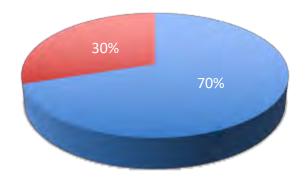




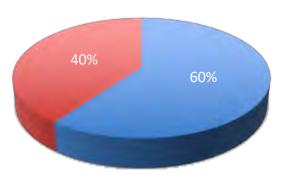




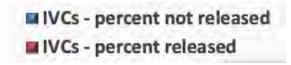
Apr-Jun 2024



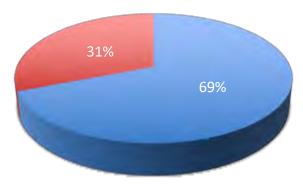
Jul-Sep 2023



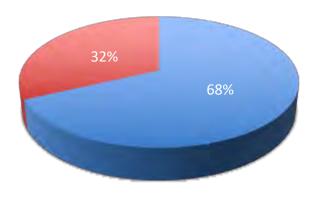
IVCs – By Release Status



Jan-Mar 2024



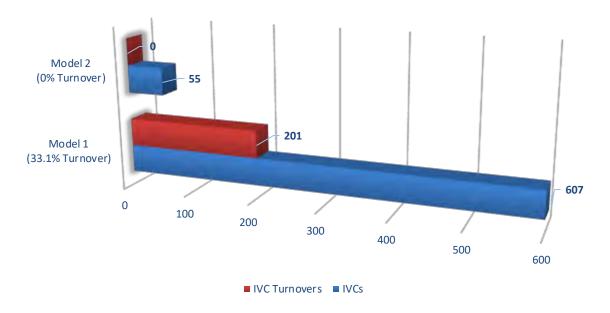
Oct-Dec 2023



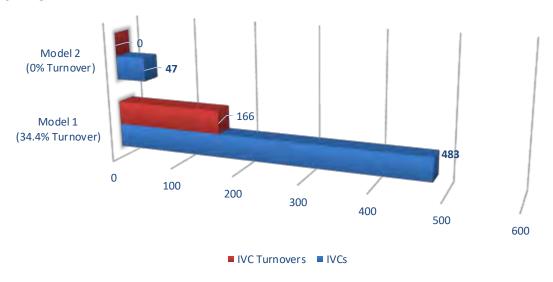




Apr-Jun 2024



Jan-Mar 2024

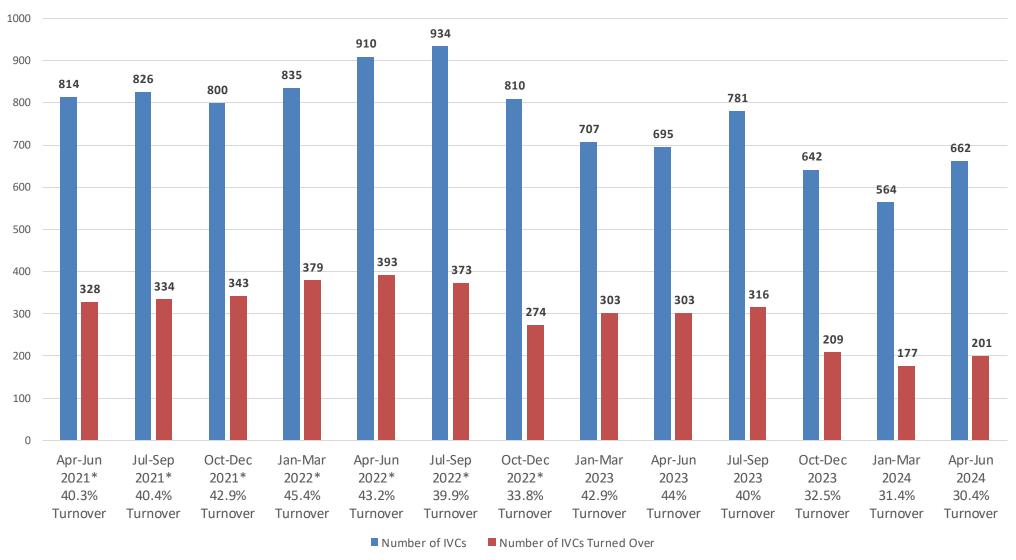


Number of IVCs and IVC Turnovers by Model





Number of IVCs and IVCs Turned Over by Quarter







Satisfaction Surveys

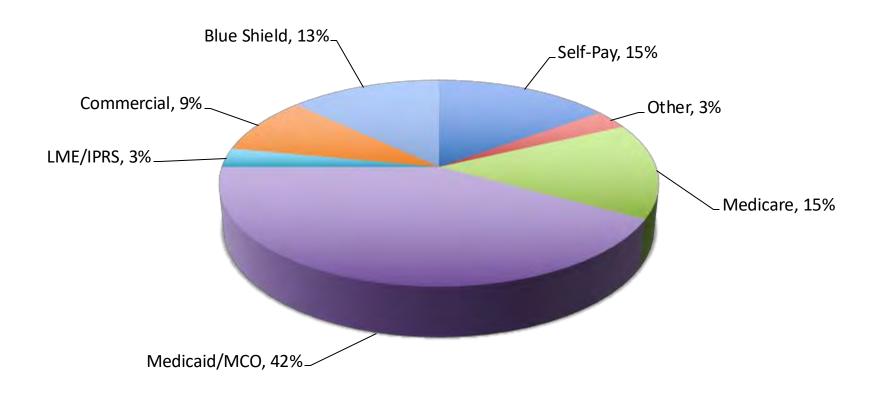
- Satisfaction surveys are done twice a year
- Satisfaction surveys were not done during this last quarter
- Most recent surveys were conducted in March 2024.
 - 41 individuals responded to the survey (N = 41).
- The overall satisfaction rate was 83%.





NC-STeP Charge Mix

QTD FY2024 - Quarter 4

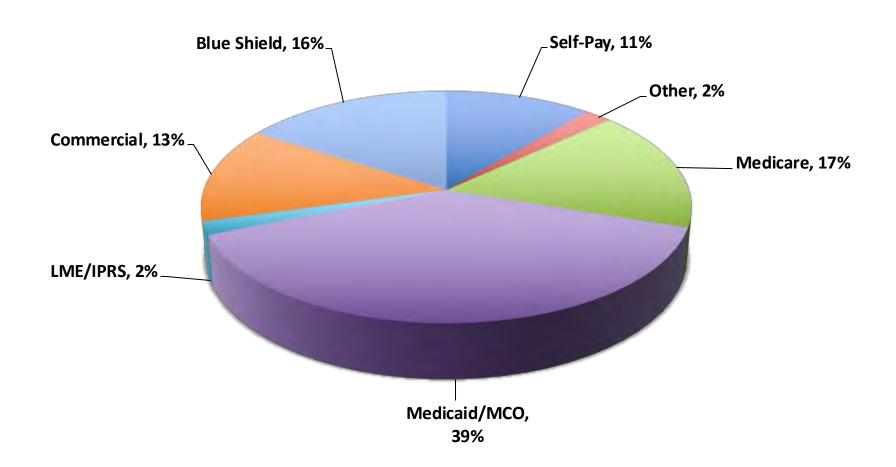






NC-STeP Charge Mix

QTD FY2024 - Quarter 3





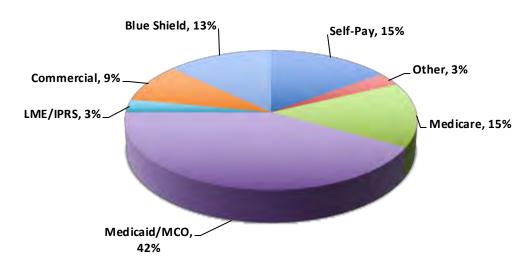




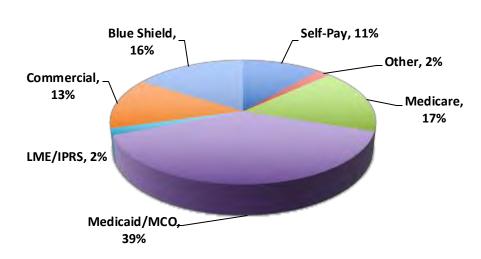


NC-STeP Charge Mix QTD FY2024

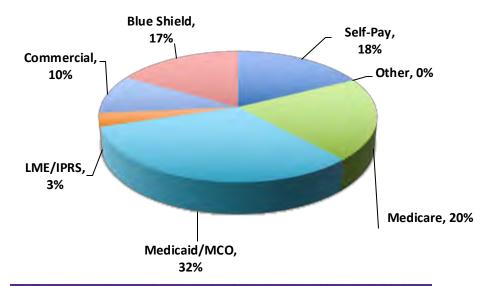
Quarter 4 (April 1- June 30, 2024)



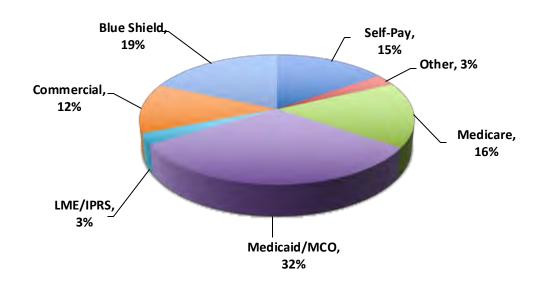
Quarter 3 (January 1- March 31, 2024)



Quarter 1 (July 1- September 30, 2023)

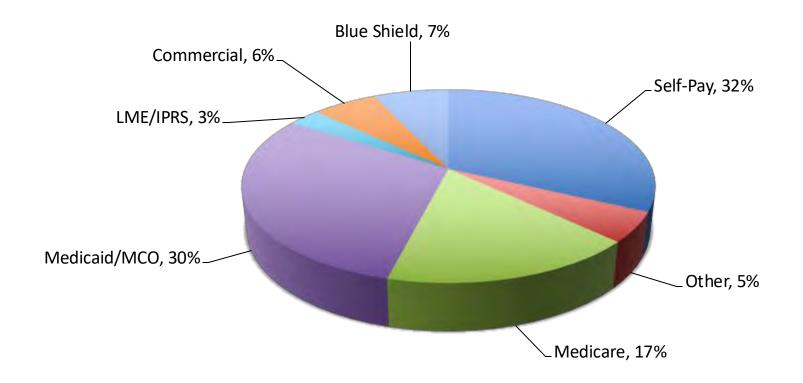


Quarter 2 (October 1– December 31, 2023)



NC-STeP Charge Mix - Project to Date

Service Dates: October 1, 2013 – June 30, 2024







Community-Based Sites as of June 30, 2024

EVALUATION CRITERIA	VALUES/MEASURES REACHED AS OF 06/30/2024
The number of full-time equivalent (FTE) providers supporting the program	.90 FTEs
2. The number of community-based sites contracted	22
3. Number of patient visits with medical (psychiatric) doctor	129 PTD= 2,658
4. The number return visits	1,787 PTD= 22,216
5. The number of patient visits with a mid-level provider	2,089 PTD= 25,519
6. The number of new patient visits	426 PTD= 6,017

NC-STeP Community Patient Visits

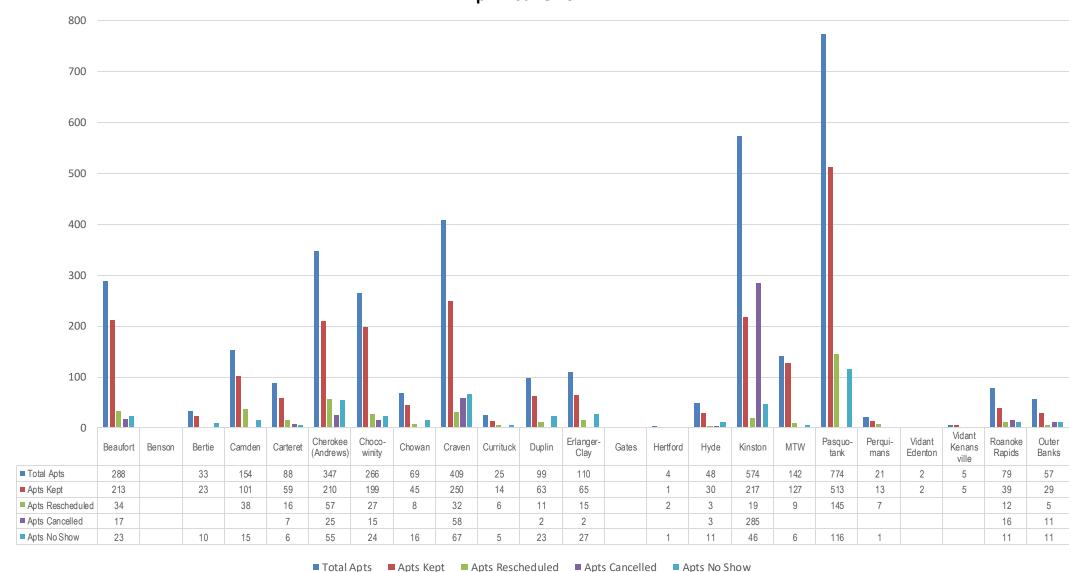
Patient Visits	Since October 2018 (project inception)	Year 2018	During Calendar Year 2019	During Calendar Year 2020	During Calendar Year 2021	During Calendar Year 2022	During Calendar Year 2023		During Quarter Apr- Jun 2024	During Quarter Jul- Sep 2024	During Quarter Oct- Dec 2024
With Medical Doctor	2,658	8	536	265	316	567	708	129	129		
With Mid- Level Provider	25,519	7	2,006	3,217	4,122	4,669	7,359	2,050	2,089		
Total Patient Visits	28,283	15	2,633	3,477	4,440	5,253* 17 visits did not specify provider type	8,068	2,179	2,218		

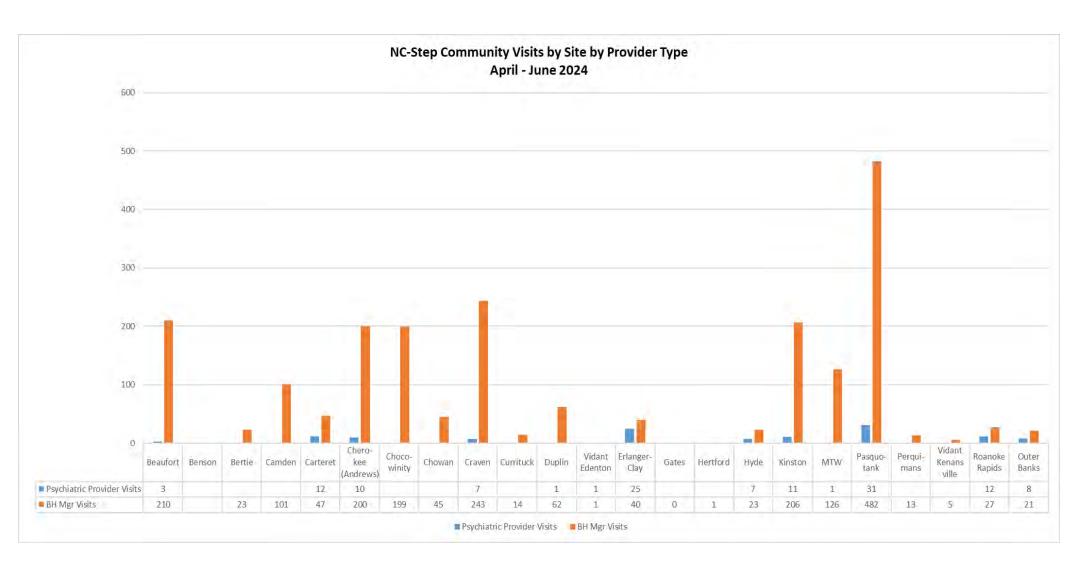
Since project inception there are 111 visits that listed no provider and 5 visits that listed both a mid-level and a doctor. For a net increase of 106 shown in the total visits but not in the individual rows for doctor or mid-level visits.





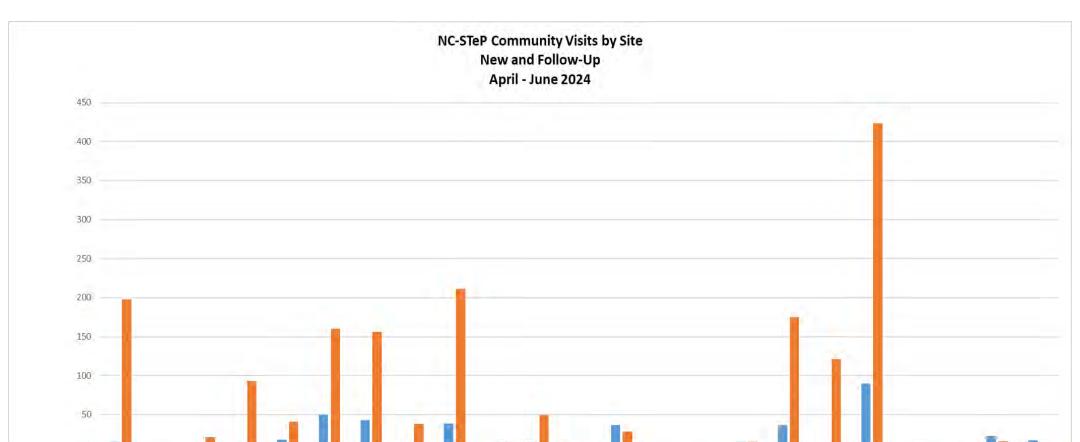
NC-STeP Appointment by Site Appointments, Visits Kept, Rescheduled, Cancelled, No Show April - June 2024













Choco-

winity

43

156

Chowan

7

38

Craven

39

211

Cherokee

(Andrews)

50

160

0

Follow up Visits 198

■ New Visits

Beaufort

15

Benson

Bertie

21

Camden

8

93

Carteret

18

41



Erlanger-

Clay

37

28

Gates

Vidant

Edenton

Currituck Duplin

13

14

49

■ New Visits ■ Follow up Visits

Vidant

Kenans

ville

5

Pasquo-

tank

90

423

Hyde

15

15

Hertford

Kinston

37

175

MTW

6

121

Perqui-

mans

4

9

Roanoke

Rapids

23

16

Outer

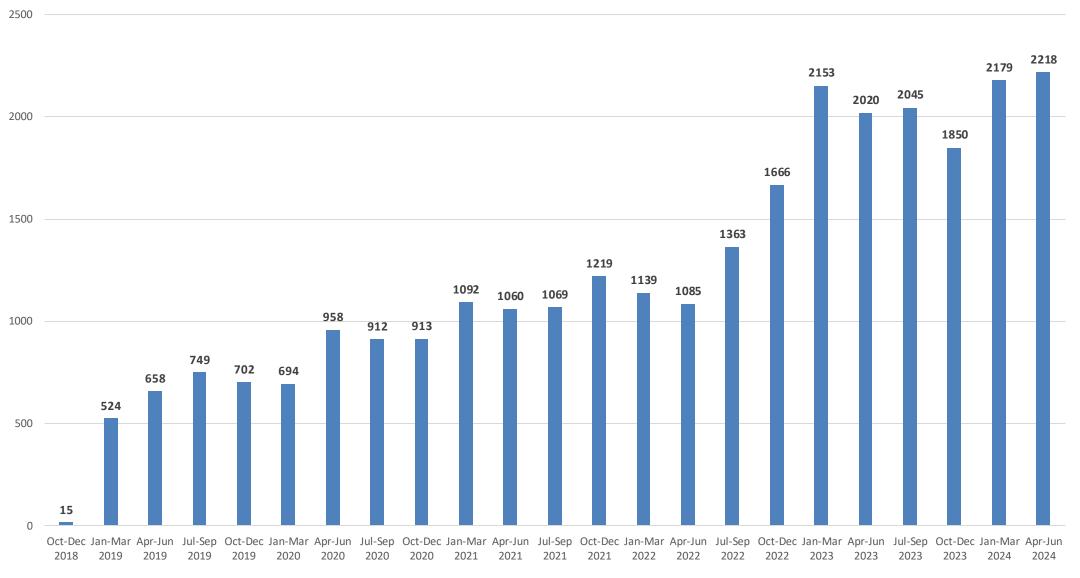
Banks

17

12

NC-STeP Community Program Total Visits by Quarter Since Program Inception

(includes Standard Sites, COVID-funded Sites, and MOTHeRS Sites Behavioral Health Visits)

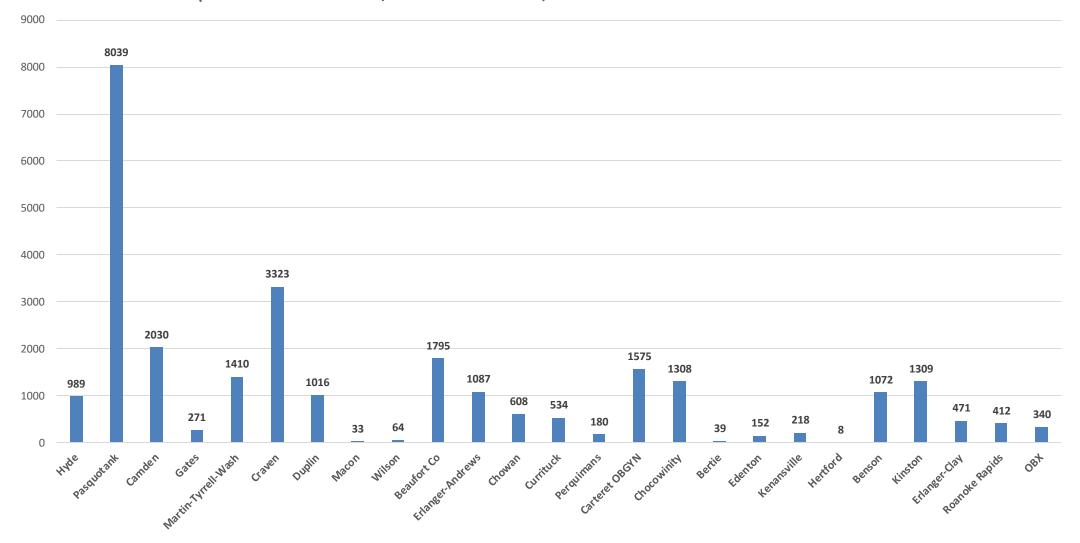






NC-STeP Community Program Total Visits by Site Since Program Inception

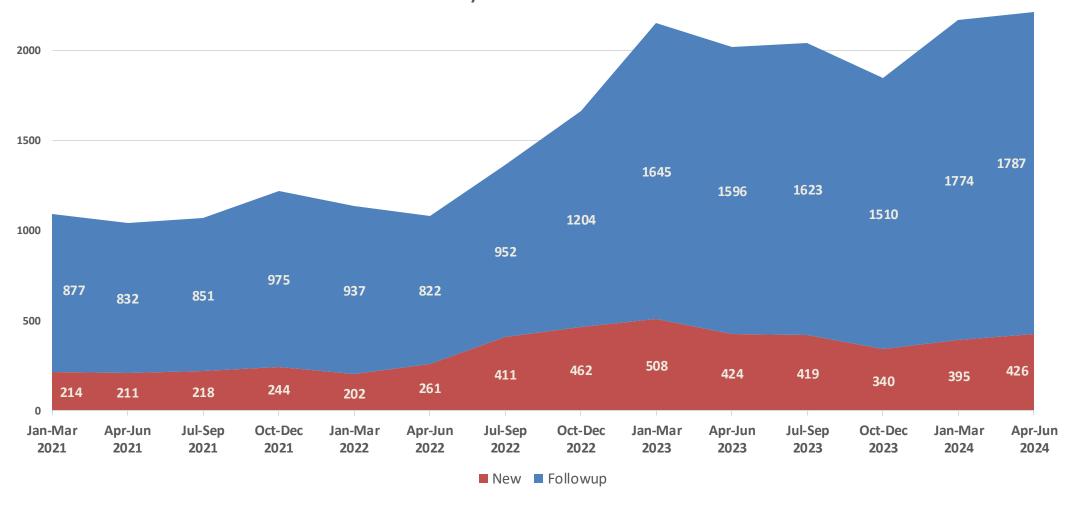
(includes Standard Sites, COVID-funded Sites, and MOTHeRS Sites Behavioral Health Visits





NC-STeP Community Program

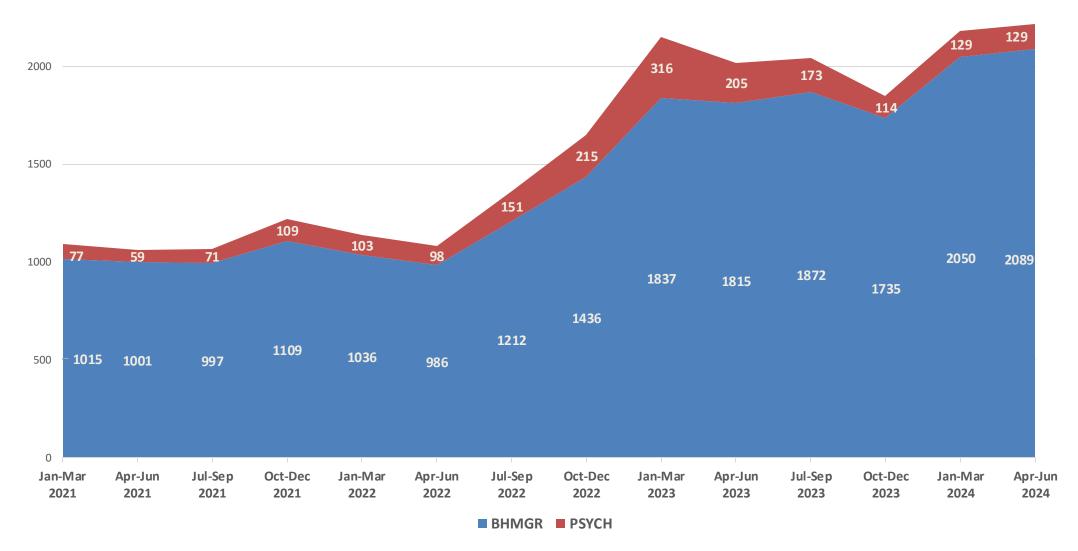
New and Follow-up Visits by Quarter January 2021 - June 2024







NC-STeP Community Program Psychiatrist and Behavioral Health Manager Visits by Quarter January 2021 - June 2024







NC-STeP Status as of June 30, 2024

- 28 hospitals live.
- 63,356 total psychiatry assessments since program inception
- 10,959 IVCs overturned
 - Cumulative return on investment = \$59,178,600
 (savings from preventing unnecessary hospitalizations)
- Three Clinical Provider Hubs with 23 consultant providers
- 32% of the patients served had no insurance coverage





NC-STeP Status as of June 30, 2024

- 22 community-based sites.
- 28,177 total patient visits since program inception in October 2018.
 - 2,658 total patient visits with a psychiatrist
 - 25,519 total patient visits with a mid-level provider





Updates on Grants-Funded Projects

MOTHeRS Project

NC-STeP-Peds

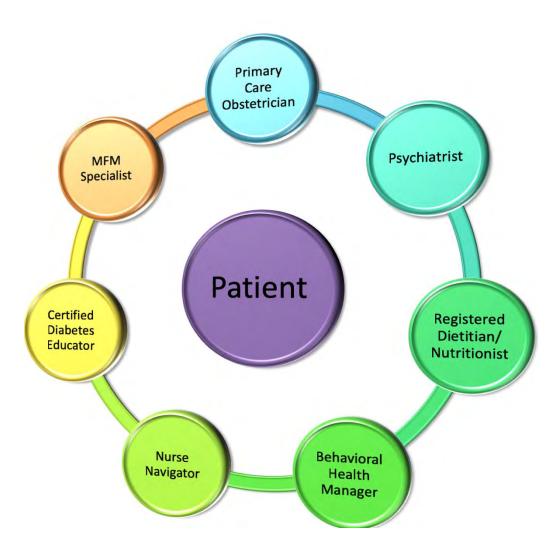
NC-STeP Expansion: Elizabeth City State University

HRSA: NC-STeP Expansion

MOTHeRS Project

Maternal Outreach Through Telehealth for Rural Sites

Saeed SA, Jones K, Sacks AJ, Craven K, Xue Y. Maternal Outreach Through Telehealth for Rural Sites: The MOTHERS Project. NCMJ. 2023;84 (1).







		oject Results une 2024					
	Number pf perinatal patien (visits with MFM specialist)	122*					
	Impact on patient access (saved per MFM specialist educator/Medical Nutrition	visit and Diabetes	36,784 driving miles saved*				
Impact on Patient	The state of the s	Number of patient visits with Diabetes Educator or Medical Nutrition Therapist					
Access to Care Number of women s		LCSW visits	1,675				
	Medical Nutrition Therapist LCSW visits Number of women served for mental health reasons Total Mental Health visits Impact on patient access (calculated as driving miles)	610					
		2,285					
		377,643 driving miles saved					
	Number of Food Boxes ser	1,195**					
Food Security	Number of Patients Screen	ned for Food Insecurity	41,229**				
	Number of Food Boxes Dis	888**					





^{*}MFM par of the MOTHeRS Project was completed on March 31, 2023
*Food Insecurity part of the MOTHeRS Project was completed on December 31, 2024

NC-STeP-Peds

Most Recent Quarter (June 30, 2024)

	2024 Q2	Note
Number of patients seen by a psychiatrist	47	Total unique number of patients who received consultations from a psychiatrist during the reporting period.
Number of patients seen by behavioral health provider	109	Total unique number of patients who received consultations from BHM during the reporting period.
Number of patients receiving follow-up counseling with behavioral health provider	22	# of patients who received two or more consultations during the reporting period, where the second or subsequent consultation was conducted by a BHM.
Number of patients receiving re-consults by a psychiatrist	26	# of patients who received two or more consultations during the reporting period, where the second or subsequent consultation was conducted by a psychiatrist.
Number of patients receiving integrated care	124	Total unique number of patients who received consultations during the reporting period.
Number of uninsured patients receiving services	0	3 unknown
Average Patient Satisfaction Rating	4.59	The overall average score is 4.59 (n=30). Among which: Satisfaction (4.76); Service Effectiveness (3.83); Cultural (4.89); Sensitivity Participation (4.75) and Access (4.72).
Number of new visits (involving mental health service)	124	Total number of first patient consultation visits during the reporting period.
Number of follow-up visits (involving mental health service)	55	Total number of consultation visits minus the total number of first patient consultation visits during the reporting period.
Number of patients screened during the reporting period	5,508	
Number of patients who completed PSC-17 behavioral health screening	4,510	
Number of patients who demonstrate an increase likelihood of a behavioral health disorder	481	Number of patients whose PSC-17 score >= 15
Number of patients who completed general anxiety (GAD-7) screening	2,199	
Number of patients who screen positive for mild to moderate levels of anxiety	366	Number of patients whose GAD-7 score >=8

Patient Screening Data

August 1, 2023 - March 31, 2024

Pediatrics Clinic Name:	Total (all sites)	Total (Catawba)	Total (Surf)	Total (Clinton)	Total (Robeson)	Total (ECU Peds)
Reporting Period	Aug/23- Mar/24	Aug/23- Mar/24	Oct/23- Mar/24	Oct/23- Mar/24	Nov/23- Mar/24	Feb/24- Mar/24
Number of patients screened during the reporting period	9725	4734	2352	1007	1435	197
Number of patients who completed PSC-17 screening	8015	3232	2343	1006	1247	187
Number of patients whose PSC-17 score < 15	7141	2902	2074	884	1123	158
Number of patients whose PSC-17 score >= 15	874	330	269	122	124	29
Number of patients who completed GAD-7 screening:	4151	1509	1178	459	932	73
Number of patients whose GAD-7 score <8	3365	1233	929	363	782	58
Number of patients whose GAD-7 score >=8	780	270	249	96	150	15

Pediatrics Site Children Mental Health Service Data

August 1, 2023 - March 31, 2024

Reporting Period	2023 Q3 (07/23- 09/23)	2023 Q4 (10/23- 12/23)	2024 Q1 (01/24- 03/24)	Total
Number of patients seen by a psychiatrist	3	31	4	38
Number of patients seen by behavioral health provider (BHP)	8	64	106	178
Number of patients receiving follow-up counseling with behavioral health provider	0	1	1	2
Number of patients receiving re-consults by a psychiatrist	0	1	3	4
Number of patients receiving integrated care	8	68	107	183
Number of uninsured patients receiving services	0	0	0*	0
Percentage of visits kept	100%	90.70%	87.40%	92.70%







East Carolina University and Blue Cross and Blue Shield of North Carolina: A Partnership to Bridge the Behavioral Health Care Gap at Elizabeth City State University







East Carolina University and Blue Cross and Blue Shield of North Carolina: A Partnership to Bridge the Behavioral Health Care Gap at Elizabeth City State University

ECSU Student Screening and Service Data: From Program Inception to Jun. 30, 2024

	2022						2023											2024						
	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	Tota
Number of Patients Seen By Practitioner:	67	122	112	127	23	62	72	87	131	9	1	0	99	87	126	59	19	101	117	83	85	8	3	160
Number of Patients Referred To See LCSW/Counselor:	il E		1		=	0	5	2	8	1	1	6	2	10	19	8	0	11	13	7	7	2	0	10
Number of Patients Referred To See Psychiatrist:						0	1	2	3	2	1	0	2	3	5	8	1	6	11	4	12	1	0	6
PHQ9's Completed:	67	122	112	127	23	60	70	87	129	8	4	4	96	87	125	59	19	101	115	82	84	8	5	159
PHQ-9 score <10						54	58	75	108	6	3	3	90	73	121	49	11	89	88	71	72	6	3	98
PHQ-9 score ≥10						6	12	12	21	2	1	1	6	14	24	10	8	12	27	11	12	2	2	18
GAD-7's Completed:	67	122	112	127	23	60	70	87	129	8	4	4	96	87	126	58	19	101	114	82	82	8	6	159
GAD-7 score <8						52	50	72	102	6	2	2	89	73	99	43	12	84	87	70	66	6	4	91
GAD-7 score ≥8) 🔲 [1 [-41		8	20	15	27	2	2	2	7	14	27	15	7	17	27	12	16	2	2	22
Number of NC-STeP Scheduled Sessions Held						1	7	6	22	18	8	5	14	33	51	22	8	22	36	15	21	6	7	30
Number of NC-STeP Follow-up by Email						*	*	*	4	28	12	16	24	32	34	32	17	49	56	50	33	28	78	49
Number of "On-Call"/Evening Sessions						*	*	*	0	0	0	0	1	3	1	1	3	1	1	0	0	0	0	1
Number of NC-STeP Follow-up/Check-Ins by Phone	10					*	*	*	5	13	3	14	32	21	24	61	20	25	30	27	49	59	55	43
Number of "Walk-Ins"/Not Scheduled						*	*	*	2	2	1	1	12	5	11	4	1	6	11	4	2	0	0	6
Marketing Efforts Completed/Outreach Opportunities									11	5	16	5	9	7	8	5	0	8	7	3	9	2	9	10

^{*}No data to show, the NC-STeP Counselor was hired April 3, 2023

NC-STeP Published Papers and Book Chapters

- 1. Xue, Y., Saeed, S.A., Muppavarapu, K.S. et al. Exploring the Impact of Education Strategies on Individuals' Attitude Towards Telemental Health Service: Findings from a Survey Experiment Study. Psychiatr Q (2023). https://doi.org/10.1007/s11126-023-10033-y
- 2. Saeed SA, Shore JH, Yellowlees P. Using Technology for Providing Care. (2023). In Saeed SA, Lauriello J, and Roberts LW (Editors). <u>Textbook of Psychiatric Administration and Leadership</u>, Third Edition. American Psychiatric Association Publishing, Washington, DC. ISBN 978-1-61537-337-6
- 3. Saeed SA, Kolodner RM, Balog DJ. Health Information Technology. (2023). In Saeed SA, Lauriello J, and Roberts LW (Editors). <u>Textbook of Psychiatric Administration and Leadership, Third Edition</u>. American Psychiatric Association Publishing, Washington, DC. ISBN 978-1-61537-337-6
- 4. Muppavarapu K, Saeed SA, Jones K, Hurd O, Haley V. (2022). Study of impact of telehealth use on clinic "no show" rates at an academic practice. Psychiatric Q. 2022. April 12. Online ahead of print.
- 5. Saeed SA, Jones K, Sacks AJ, Craven K, Xue Y (Lucky). Maternal Outreach Through Telehealth for Rural Sites: The MOTHeRS Project. North Carolina Medical Journal. 2023;84 (1).
- 6. Xue Y, Saeed SA, Liang H, Jones K, Muppavarapu KS. (2022). Investigating the impact of COVID-19 on telepsychiatry use across sex and race: a study of North Carolina emergency departments. Telemedicine and e-Health. Vol.00, No.00, Month 2022. Online first March 2022. DOI: 10.1089/tmj.2021.0549.
- 7. Saeed SA, Jones K, Muppavarapu K. The Impact of NC Statewide Telepsychiatry Program (NC-STeP) on Cost Savings by Reducing Unnecessary Psychiatric Hospitalizations During a 6½ Year Period. Psychiatric Q. 2021 Nov 18. Online ahead of print.
- 8. Saeed, S.A., Masters, R.M. Disparities in Health Care and the Digital Divide. Curr Psychiatry Rep. 23, 61 (2021).
- 9. Saeed SA, Lluberes N, Buwalda VJA (2021). Applications of Technology. In Sowers WE and Ranz JM (Editors) <u>Seeking Value: Balancing Cost and Quality in Psychiatric Care.</u>
 <u>Chapter 10, pp 245-273.</u>
- 10. Kothadia RJ, Jones K, Saeed SA, Torres MJ, (2020). The Impact of NC-Statewide Telepsychiatry Program (NC-STeP) on Patients' Dispositions from Emergency Departments. Psychiatric Services. Online in Advance of print, October 2020.
- 11. Saeed SA (2020). North Carolina Statewide Telepsychiatry Program (NC-STeP): Using telepsychiatry to improve access to evidence-based care. European Psychiatry, Volume 33, Issue S1: Abstracts of the 24th European Congress of Psychiatry, Cambridge University Press: 23 March 2020, pp. S66. DOI: https://doi.org/10.1016/j.eurpsy.2016.01.968.
- 12. Saeed SA. (2018). Successfully Navigating Multiple Electronic Health Records When Using Telepsychiatry: The NC-STeP Experience. Psychiatric Services. 2018 Sep 1; 69(9):948-951
- 13. Saeed SA (2018). Tower of Babel Problem in Telehealth: Addressing the Health Information Exchange Needs of the North Carolina Statewide Telepsychiatry Program (NC-STeP). Psychiatric Quarterly. 2018 Jun;89 (2):489-495.
- 14. Saeed SA, Johnson TL, Bagga M, Glass O. (2017). Training Residents in the Use of Telepsychiatry: Review of the Literature and a Proposed Elective. Psychiatric Quarterly. Volume 88. No.2. June. pp. 271-283.
- 15. Saeed SA, Anand V. (2015). Use of Telepsychiatry in Psychodynamic Psychiatry. Psychodynamic Psychiatry: Vol.43, No.4, pp.569-583.
- 16. Saeed SA. (2015). Telebehavioral Health: Clinical Applications, Benefits, Technology Needs, and Setup. NCMJ: Vol. 76, Number 1, pp 25-26.





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